



Docket: T3491-908130

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In re Application of:

Katrina L. DEWAR

Serial No.: 09/878,245

: Art Unit: 2161

Filed: June 12, 2001

For: COMPUTER-IMPLEMENTED SYSTEM  
FOR HUMAN RESOURCES  
MANAGEMENT

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**GROUP 3600**

**DECLARATION OF KATRINA L. DEWAR**

I, Katrina L. Dewar, declare that:

- A. There is an infringing product actually on the market.
- B. A rigid comparison of the infringing product with the claims of the present application has been made. In my opinion, some of the claims are unquestionably infringed.
- C. I have caused to be made a careful and thorough search of the prior art. One copy of each of the references deemed most closely related to the subject matter encompassed by the claims is already of record, having been earlier provided in an Information Disclosure Statement filed in this case or its parent.
- D. I further declare that all statements made of my own knowledge and belief are true and that all statements made on information and belief are believed to be true and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date

2/27/04

Katrina L. Dewar